

## Energy Management Policy

We intent to control and reduce the use of energy to protect the environment, avoid unnecessary expenses, and improve our productivity.

We will achieve this by:

- Providing competence related to energy efficiency among our employees.
- Implementing energy efficiency measures across our business
- Improving and adapting our procurement routines and operations
- Providing realistic targets, following up measures and controlling the results against targets to ensure continuous improvement
- Using local suppliers and hire our workforce locally, whenever possible.

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